



Manuscript Title [Size 16]

Author Name¹, Author Name²

¹Author affiliations [list all author affiliations in the form of department, institution, city, state]

²Author affiliations [list all author affiliations in the form of department, institution, city, state]

ABSTRACT [SIZE 10 UPPERCASE]

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The abstract should briefly state the background, objective, methods, principal findings (with key quantitative or qualitative results, where applicable), and main conclusions. It should not contain references, equations, or footnotes.

body 10pt, single paragraph, 150–250 words.

KEYWORDS: Choose four to six keywords. They should not repeat words given in the title.

I. INTRODUCTION [SIZE 10 UPPERCASE]

[This is an example of text formatting. Please note that citations are in superscript numerals following the punctuation. Abbreviations are defined in full at their first instance.]

II. LITERATURE REVIEW AND THEORETICAL FRAMEWORK [SIZE 10 UPPERCASE]

This section reviews relevant and related concepts, formulate a conceptual model, review empirical studies and hypotheses development, and theoretical framework.

III. METHODOLOGY [SIZE 10 UPPERCASE]

Describe the research design, data sources, sampling or participant selection (including inclusion and exclusion criteria), variables, instruments, and procedures in sufficient detail to allow replication. Clearly explain any analytical or statistical methods used and specify software where applicable.

IV. RESULTS [SIZE 10 UPPERCASE]

Present the findings in a logical sequence using text, tables, and figures as appropriate, emphasizing the most important results without repeating all table or figure data in the text. Numeric results should be reported both in absolute values and, when relevant, as percentages, with appropriate indicators of uncertainty (e.g., confidence intervals).

A. Table Captions

Tables must be numbered using uppercase Roman numerals. Table captions must be centred and in 10 pt Regular font with Small Caps. Every word in a table caption must be capitalized except for short minor words as listed in Section.

III-B. Captions with table numbers must be placed before their associated tables, as shown in Table

B. Figure Captions

Figures should be numbered consecutively (Figure 1, Figure 2, etc.) and cited in the text. Each figure should have a clear caption placed below the figure in Times New Roman, 10 pt, and all axes, symbols, and legends must be legible after reduction

V. DISCUSSION [SIZE 10 UPPERCASE]

Begin text here.

VI. CONCLUSION [SIZE 10 UPPERCASE]

Begin text here.

VII. RECOMMENDATIONS [SIZE 10 UPPERCASE]

Begin text here.

VIII. POLICY IMPLICATION [SIZE 10 UPPERCASE]

Begin the text here.

IX. ACKNOWLEDGMENTS [SIZE 10 UPPERCASE]

List / thank / acknowledge here individuals who contributed to the work but do not qualify for authorship

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IX. DISCLOSURE [SIZE 10 UPPERCASE]

The author reports no conflicts of interest in this work. [Each manuscript needs to include a disclosure of financial interest or other conflict of interest statement. This is where these statements go].

X. REFERENCES

All references cited in the text must appear in the reference list and should follow the journal's required style, using APA 7th Edition of referencing style.